

Solving social issues through services and solutions

Connection through services				
	Boundary	FY2020	FY2021	unit
Number of love sent(Cumulative number of gifts issued)	non-consolidated	Over 60	Over 110	million
giftee service members	Consolidated	161	184	ten thousand people
eGift issuing companies	Consolidated	144	208	companies
eGift user companies	Consolidated	724	1,124	companies
Implemented promotions	Consolidated	4,465	6,995	promotions

Environment

Climate change					
	Boundary	FY2020	FY2021	unit	Notes
Contribution to CO2 emission reduction					
Reduction of emissions due to delivery	non-consolidated	56	57	t-CO2	* 1
Reduction in emissions by eliminating the use of packaging materials	non-consolidated	54,800	101,210	cider trees	* 2
SCOPE1	non-consolidated	0	0	kg-CO2	
SCOPE2	non-consolidated	67,929	78,345	kg-CO2	
SCOPE1,2 Total	non-consolidated	67,929	78,345	kg-CO2	

*1 Calculated based on the assumption that deliveries occur within a 50 km radius between individuals, and between corporations and individuals to the prefectural capitals of each prefecture in the number of deliveries proportional to the population distribution from Tokyo to each prefecture, using the modified ton-kilometer method based on the assumption that a 100 g physical gift is transported by a 10-ton truck using light oil.

*2 Calculated by converting the annual amount of CO2 absorbed by one cedar tree to 8.8 kg (based on Forest Agency disclosure).

Social

Employees				
	Boundary	FY2020	FY2021	unit
Number of employees	Consolidated	137	210	people
Number of temporary employees	Consolidated	10	47	people
Average age of employees	Consolidated	32.7	33.2	years-old

Diversity				
	Boundary	FY2020	FY2021	unit
Employee composition ratio				
Male	Consolidated	64	59	%
Female	Consolidated	36	41	%
Management position ratio				
Male	Consolidated	53	68	%
Female	Consolidated	47	32	%
Ratio of employees who feel their work is worthwhile	non-consolidated	89	92	%

Corporate Governance

Corporate Governance				
	Boundary	FY2020	FY2021	unit
Number of Directors				
Internal				
Male	non-consolidated	4	4	people
Female	non-consolidated	–	–	people
Independent (External)				
Male	non-consolidated	2	2	people
Female	non-consolidated	–	–	people
Total	non-consolidated	6	6	people
Number of Auditors				
Internal				
Male	non-consolidated	–	–	people
Female	non-consolidated	–	–	people
Independent (External)				
Male	non-consolidated	3	3	people
Female	non-consolidated	–	–	people
Total	non-consolidated	3	3	people
Average age of directors	non-consolidated	43	44	years-old
Number of meetings of the Board of Directors	non-consolidated	16	18	times
Average age of corporate auditors	non-consolidated	49	50	years-old
Number of meetings of the Board of Corporate Auditors	non-consolidated	14	14	times

Information Security			
	Boundary	FY2020	FY2021
JIS Q 27001	non-consolidated	Acquired	Acquired
Privacy Mark	non-consolidated	Acquired	Acquired